



**“ We are proud of our reputation as a progressive firm and consequently were keen to carry out our first employee survey.**

**The survey was easy to set up and use and the guaranteed anonymity meant we got lots of useful comments. We have already presented the results to everyone and made some improvements based on their feedback.**

**We have also benefited from attending a follow up workshop where we shared our experience with other Employers and gained additional guidance on interpreting the results and identifying where and how we can gain longer term benefits”.**

**Collette Bailey**  
Partner, Gardner Leader LLP.